2017 Reporter Top Minimum Salaries

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he NewsGuild-CWA holds contracts with more than 300 media organizations in the U.S. and Canada. These reporter salaries (with the number of years needed to achieve them on the right) represent the minimum pay required in NewsGuild collective bargaining agreements.

The rates were effective on or before Jan. 1, 2017. Actual salaries may be higher, based on contract provisions that allow for salary payments above the minimum levels.

| NEWS ORGANIZATIONS | WK. RATE | YR. |
| --- | --- | --- |
| Thomson-Reuters of Canada | $1911.39 | 6 |
| New York Times & New York Times Digital | $1886.65 | 2 |
| Shaw Media (Formerly CTV Ottawa) | $1814.06 | 8 |
| Radio Free Asia | $1722.39 | 2 |
| Thomson-Reuters U.S. | $1718.57 | 0 |
| Catholic News Service | $1648.00 | 5 |
| Sacramento Bee | $1609.50 | 3 |
| Victoria Times-Colonist | $1598.42 | 5 |
| Canadian Broadcasting Corporation | $1591.36 | 9 |
| Canadian Press & Broadcast News | $1524.40 | 6 |
| Agence France Presse, U.S. | $1499.69 | 7 |
| Agence France Presse, CAN | $1487.39 | 7 |
| Ottawa Citizen | $1473.49 | 6 |
| Aboriginal People’s Television Network-Current Affairs | $1466.04 | 9 |
| St. Louis Review | $1447.73 | 5 |
| Montreal Gazette | $1436.00 | 6 |
| St. Paul Pioneer Press | $1421.99 | 6 |
| Dow Jones/Wall Street Journal | $1409.45 | 6 |
| Halifax Chronicle Herald Limited | $1400.02 | 5 |
| Minneapolis Star-Tribune | $1369.61 | 6 |
| Boston Globe | $1362.92 | 5 |
| San Francisco Chronicle | $1353.00 | 6 |
| Denver Post | $1331.00 | 6 |
| Associated Press | $1317.82 | 6 |
| Philadelphia Inquirer and Daily News | $1273.00 | 4 |
| Providence Journal | $1269.75 | 5 |
| Chicago Sun-Times | $1269.27 | 5 |
| EFE News Services, Inc. | $1243.10 | 4 |
| Buffalo News | $1229.13 | 5 |
| St. Louis Post-Dispatch | $1221.49 | 8 |
| Honolulu Star-Advertiser | $1218.70 | 5 |
| Red Deer Advocate | $1212.79 | 5 |
| Regina Leader Post/Sunday Sun | $1203.00 | 5 |
| Moncton Times-Transcript | $1204.25 | 5 |
| TVOntario | $1206.48 | 5 |
| San Jose Mercury News | $1202.00 | 6 |
| Cleveland Plain Dealer | $1197.16 | 5 |
| Milwaukee Journal Sentinel | $1188.00 | 4 |
| Baltimore Sun | $1187.00 | 6 |
| Pittsburgh Post-Gazette | $1172.36 | 5 |
| Boston Herald | $1152.31 | 5 |
| Erie Times-News | $1136.31 | 6 |
| North Bay Nugget | $1129.64 | 5 |
| St. John Telegraph Journal | $1124.34 | 5 |
| Sudbury Star | $1124.24 | 6 |
| Quincy Patriot Ledger | $1110.00 | 5 |
| Santa Rosa Press Democrat | $1104.45 | 6 |
| Washington Post | $1096.03 | 5 |
| Waukegan News-Sun | $1069.16 | 5 |
| Fredericton Daily Gleaner | $1059.58 | 5 |
| TFOntario (French) | $1058.53 | 5 |
| Cape Breton Post | $1056.75 | 6 |
| Seattle Times | $1055.40 | 6 |
| Peoria Journal Star | $1052.04 | 5 |
| WPIX-TV | $1051.72 | 4 |
| Delaware County Times | $1050.76 | 10 |
| Philly.com | $1046.24 | 5 |
| Time, Inc. | $1046.00 | 1 |
| Kingston Whig-Standard | $1042.67 | 5 |
| El-Diario-La Prensa | $1040.08 | 5 |
| Sault Star | $1034.25 | 6 |
| Akron Beacon Journal | $1020.00 | 5 |
| Worcester Telegram & Gazette | $1018.00 | 5 |
| Albany Times Union | $998.48 | 5 |
| Memphis Commercial Appeal | $996.96 | 5 |
| Wailuku Maui News | $980.12 | 5 |
| Eugene Register Guard | $972.60 | 6 |
| Detroit Free Press | $966.32 | 5 |
| Kenosha News | $963.98 | 6 |
| Glenview Pioneer Press | $962.23 | 6 |
| Portland Press Herald | $957.14 | 5 |
| Duluth News-Tribune | $949.69 | 6 |
| Peterborough Examiner | $948.76 | 6 |
| Jewish Forward | $947.83 | 2 |
| Yakima Herald Republic | $946.00 | 4 |
| Daily Beast Online Magazine | $936.82 | 1 |
| Canton Repository | $932.29 | 6 |
| Skagit Valley Herald | $920.00 | 5 |
| Pottstown Mercury | $917.61 | 4 |
| Amsterdam News | $909.73 | 6 |
| Jersey City Jersey Journal | $896.88 | 4 |
| Hilo Hawaii Tribune-Herald | $890.62 | 5 |
| Kitsap Sun | $881.20 | 6 |
| Detroit News | $879.38 | 5 |
| Detroit Observer & Eccentric | $877.03 | 5 |
| Brockton Enterprise and Times | $874.17 | 5 |
| Manchester Union Leader / New Hampshire News | $861.40 | 3 |
| York Dispatch | $860.32 | 4 |
| Scranton Times-Tribune | $859.75 | 4 |
| Fresno Bee | $848.54 | 3 |
| Lexington Herald-Leader | $825.00 | 5 |
| Fall River Herald-News | $820.90 | 5 |
| *Independent Newspapers:* Macomb Daily and Royal Oak Daily Tribune | $818.00 | 5 |
| Indianapolis Star | $806.58 | 6 |
| York Daily Record | $806.00 | 4 |
| Medicine Hat News | $801.00 | 5 |
| Modesto Bee | $795.00 | 6 |
| Glenview Pioneer Press | $783.76 | 6 |
| Sioux City Journal | $777.00 | 8 |
| Kingston Daily Freeman | $773.00 | 5 |
| *Bay Area Newspaper Group:* Contra Costa Times, East Bay Times, Hayward Daily Review, Oakland Tribune and San Mateo County Times | $772.50 | 0 |
| Pueblo Chieftain | $772.31 | 5 |
| Massillon Independent | $770.05 | 4 |
| Terre Haute Tribune-Star | $763.84 | 5 |
| Knoxville News-Sentinel | $745.83 | 4 |
| Youngstown Vindicator | $738.55 | 5 |
| Toledo Blade | $732.24 | 4 |
| Cowichan Valley Citizen | $720.38 | 5 |
| Monterey Herald | $718.00 | 3 |
| Gary Post Tribune | $717.65 | 6 |
| St. Louis Labor Tribune | $692.53 | 6 |
| Hazleton Standard-Speaker | $691.65 | 6 |
| Scholastic Magazine | $685.17 | 1 |
| Waterville Morning Sentinel | $678.98 | 4 |
| United Press International | $662.24 | 4 |
| *Northumberland Publishers:* Coburg Daily Star, Port Hope Evening Guide | $656.42 | 3 |
| Norwalk Hour | $655.93 | 1 |
| Wilkes-Barre Citizens’ Voice | $640.37 | 4 |
| Pawtucket Times | $630.00 | 3 |
| Woonsocket Call | $630.00 | 3 |
| Bakersfield Californian | $608.00 | 3 |
| Sheboygan Press | $560.00 | 5 |
| Norristown Times Herald | $553.96 | 6 |
| Pekin Daily Times | $423.20 | 1 |
| Dayton Daily News | $394.62 | 1 |